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**Profile**

I am currently VP of Engineering and Operations in Telenor Infra, as an experienced leader with extensive telecoms knowledge. I am customer focused, positive with good stakeholder management and communications skills. My experience has been built through working with multiple international telecoms companies delivering large projects for customers within private and government agencies as well as military customers. I have an excellent track record for delivery of technical and cross functional programs and projects. My experience working with global vendors gives me a good understanding of how to set and achieve targets while working in large complex organizations. I also have six years working within the military in the UK.

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| **Work Experience** | **Telenor Infrastructure, Various roles:** |
| 2016 - Present | **Telenor Infra- VP Engineering and Operations: 2020 - Present**Telenor Infra has the responsibility for all passive infrastructure including critical infrastructure in Norway. Telenor in Norway is the main supplier of infrastructure for telecommunications covering mobile, broadcasting and landline services nationwide.As a member of the Leader Team in Telenor Infra shaping the future of a new company that started January 1st2020, my main goal is to lead the transformation program of three legacy business units into one, driving change and embracing our digitalization journey and look to how the market can be developed for future business opportunities. |
|  | **Telenor Norway Head of Site Management: 2016-2019**Site Management was a department in the Technology division and part of the Rollout Organization in Telenor Norway. The department had 36 employees working across four main areas, Mast and Towers, Energy and Cooling, Buildings and Contract & Lease. With an annual operational budget of 500MNOK and an investment budget of 100MNOK and the daily management of 14,500sites, including critical infrastructure assets in the portfolio. |
| 2014 - 2016 | **Key Tasks*** Planning, implementation and development of technical infrastructure investment portfolio and program 130MNOK and managing stakeholder’s expectation
* Maintain the security of physical assets in line with government regulations
* Operate and maintain all network assets across Norway, report status and improve
* Manage the operational risk of all network assets
* Manage and develop vendor relations to maximize future opportunities with customers
* Modernization and control of the way of work in the security domain
* 3rd Line support technical support for all passive infrastructure

**Key Achievements*** A stable operational status was achieved enabling us to look to transformations activities
* Secured a good working relationship with all key stakeholders during planning, execution and operational stages of the transformation period by open and clear communication
* The creation of an operational transition plan was agreed enabling a step-by-step approach while seeing incremental improvements overtime securing progress and reducing impact
* Risk Management, the identification and mitigation of risks was achieved
* I lead the services team for the 5G negotiations for Telenor Group in 2019
* Contributed to the Telenor Infra project execution during 2019 and helped to set up the new venture as part of the project team

**Telenor Group Vendor Performance Manager** Vendor Development was part Telenor Group Technology division and had the responsibility to manage the performance and development of our largest vendors. Working with Group Procurement division to enable best sourcing practices. My responsibility was to manage our strategic vendors to maximize their performance and align with Telenor Group strategic agenda. |
|  | **Key Activities*** Single point of contact for selected partners and vendors for Telenor Group
* Drive performance, development and innovation activities with key vendors
* Support Telenor executive management on key status understanding and alignment into the future strategic goals

**Key Achievements:*** Created a global vendor performance framework that was designed and implemented across Telenor Group portfolio
* Revised, negotiated and set up a new Innovation center between Telenor and Huawei, carrying out one of Europe’s first ever lab 5G tests
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| 2011 - 2014 | **Commitment AS, Senior Project Consultant** On customer site see Telenor Roles 2011/13 completed the following roles and projects:* LTE 1800 Project Manager, delivering at short notice LTE 1800 coverage to Norway
* Implementation Manager for U900 Simple Sites, the rollout of 1500 sites in record time
* Defect Manager Brain RAN, Managing Huawei as a vendor to deliver and fix issues found in the network as a result of the Nokia – Huawei Swap
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| 2010 - 2010 | **Huawei – Oslo, Project Manager**Project Manager for the LTE Project and Project Office support for Application and Service Sales. |
| 2006 - 2010 | **GET – Oslo, Project Manager**Technical Project Manager for key projects at GET, key project was a major technology lift from Analogue TV to Digital TV. After the first phase of the DTV implementation, this included helping to implement value added services to GET in the name of HD TV, VOD and IPTV. Before leaving GET, I was also a key member of the Network Services Department enabling engineers and project managers to deliver multiple key projects, network upgrades, Docsis 3.0 and FTTH solutions from purchase to implementation. |
| 2002 - 2006 | **British Telecom – UK, Project Manager**Project Manager for the delivery of fixed secure networks for the Ministry of Defense in the UK. This involved working with SDH networks, both secure and non-secure, using International project teams in Cyprus and Germany to ensure delivery for UK Strategic installations. |
| 2000 - 2001 | **APT Marconi – UK, Project Manager**Project Manager for Green Field Radio Installation and In Building Sites including Tunnels and Cuttings for Network Rail in the UK. |
| 1994 - 2000 | **Royal Navy HM Submarines – UK, Radio Engineer and Operator on HM Submarines** |
| Additional Info | **Training Courses and Certifications**

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| * IMPACT Management Training Program / Telenor
 | 2018 |
| * Bit Campy HTML and Ruby on Rails Programming / Night School
 | 2017 |
| * Strategy Execution Program 1 & 2 / Insead
 | 2017 - 2019 |
| * Global Sourcing Academy in Belgrade / Telenor Group
 | 2015 |
| * Change Management (Color of Purple) Telenor Norway
 | 2014 |
| * PMP Project Management / PMI
 | 2011-Present |
| * Project Management / Reading School of Further Education
 | 2002 |
| * Climbing Certification, Working at height and rescue
 | 2000 |
| * Royal Navy School of Communications, HMS Collingwood/ HMS
 | 1994 - 2000 |
| * John Kyle High School, Ross on Wye, BTEC Engineering
 | 1993 - 1994 |

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